

3-Year Strategic Implementation Plan (2025–2028)

ACF-USA Building Bridges Directorate

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Overarching Vision

- Foster reconciliation, unity, collaboration, cultural inclusivity
- Build intentional relationships, language inclusion, multigenerational engagement, and strategic partnerships

Introduction — A Defining Season

- The next three years represent a defining season for the ACF Building Bridges Directorate.
- Use of Professor Vincent's insights: true transformation requires foundations, mature sons & daughters, and discipling systems.
- This plan is more than a roadmap; it is a call to align with God's heart for reconciliation, unity, and nation-forming.

Vision Anchored in Kingdom Principles


Like the early disciples, we must:

- Wait on the Lord for clear direction.
- Let old mindsets “die” so new seeds can bear fruit.
- Transform lives, families, and institutions through Christ-centered initiatives


Vision Anchored in Kingdom Principles

- Focus: multigenerational engagement, language inclusivity, and strategic partnerships.
- Commitment: from ideas to structured implementation — discipling nations one community at a time.

Year 1 – Restructure & Reignite

-  Objectives:
 - Reorganize leadership and communication structures
 - Establish visibility and inclusivity
 - Launch foundational events

Year 1 – Restructure & Reignite

-  Chapter Actions:
 - Appoint/Activate Chapter BB Directors
 - Host Community Open House, Celebrate Africa Day, Youth Day, Black History Month
 - Integrate quarterly BB activities

Year 1 – Restructure & Reignite

Regional Actions:

- Train regional reps, partner with churches, include BB in retreats

National Actions:

- Add French & Portuguese pages, translate documents, host National Summit

 Budget: \$13,500

Year 2 – Expand & Engage

◆ Objectives:

- Deepen partnerships and outreach
- Integrate language & generational sensitivity
- Launch collaborative initiatives

Year 2 – Expand & Engage

Chapter Actions:

- BB Children's Festival, Mentorship Program, Francophone Fellowship

Regional Actions:

- Launch Bridge Builders Network, regional Friends & Family Day

Year 2 – Expand & Engage



National Actions:

- National Youth Bridge Builders Council, BB Resource Guide



Budget: \$12,000

Year 3 – Consolidate & Sustain

◆ Objectives:

- Institutionalize systems and mentorships
- Evaluate impact and refine practices
- Showcase successful chapters and models

Year 3 – Consolidate & Sustain

Chapter Actions:

- Launch Ambassador Program, share BB stories, Civic Action Projects

Regional Actions:

- Interfaith/Intercultural Dialogue Forums, annual reports

Year 3 – Consolidate & Sustain



National Actions:

- BB Awards Night, 3-Year Impact Report, permanent translation team



Budget: \$10,000

Organizational Structure

- National BB Director + BB National Council: Oversight, strategy, training
- Regional BB Coordinators: Connect chapters, plan regionally
- Chapter BB Directors: Implement locally, report to region

Organizational Structure

- Communications Officer: Website, social media, translations
- Youth/Children Rep: Generational programs
- Francophone Liaison: Language inclusion

Programming by Demographic

- Children: Little Lights festival, Bible stories, crafts
- Youth: Youth Day, mentorships, college visits
- Young Adults: Networking, language socials, leadership

Programming by Demographic

- College Students: Campus culture nights, fellowships
- Adults: Interchurch worships, resource fairs
- Retirees: Elders of Africa, language classes

Monitoring & Evaluation

- Monthly Monitoring: Chapter reps report to regional leads
- Quarterly Zoom Check-ins: All levels
- Annual Review: Evaluate activities, renew focus

Conclusion — Raising Sons, Transforming Nations

- Our vision must outlive us — mature believers must disciple entire systems.
- Called to build strong foundations that transform generations.
- This plan raises resilient leaders, bridges divides, and builds lasting structures.

Conclusion —Our Commitment

Rooted in prayer, training, accountability, and collaboration.

Testimonies will emerge: mighty men and women, restored families, equipped youth, strengthened communities.

Together, we build bridges that defy division — living proof that the Kingdom transforms communities.

Thank You!

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Bridging cultures. Transforming generations.