# 5-Year Overview of Strategic Goals

## 2026 – 2030

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| **GOAL 1: Develop, Grow, and sustain a vibrant ACF Campus Fellowship Program.** | **Anchor Core Area: Passing the Legacy** |
| **GOAL 2: Align ACF Financial Infrastructure across all levels, i.e. National, Regions, and Chapters.** | **Anchor: Exco with Board of Directors and Admin Group** |
| **GOAL 3: Establish and Sustain ACF Secretariat** | **Anchor: Exco with Board of Directors and Admin Group** |
| **Goal 4 Strengthen the health and vitality of ACF Chapters and Regions** | **Anchor: Board of Directors** |
| **GOAL 5: Grow and Sustain ACF Missions in the five Regions of Africa: East, West, North, South, and Central and two Centers in the Caribbean.** | **Anchor: NMC** |

# GOAL 1 (2026): Develop, Grow, and sustain a vibrant ACF Campus Fellowship Program.

## Anchor Core Area: Passing the Legacy

1. Set up a steering committee to report to the Exco in 2 months of being set up.
2. Create a charter for the African Christian Fellowship (ACF) Campus Fellowship
3. Develop and a budget for Years 1-3 activities
4. Establish a campus outreach team in each Chapter
5. Establish at least one campus fellowship (ACF) for each region

# GOAL 2 (2026): Align ACF Financial Infrastructure across all levels, i.e. National, Regions, and Chapters.

**Anchor: Exco with Board of Directors and Admin Group**

1. Implement necessary training for everyone holding finance related offices at national, regions, and chapters
2. Establish and implement best practice financial policies and procedures at national, regions, and chapters
3. Transition giving to electronic format to Tithely for efficiency and tracking

# GOAL 3 (2026): Establish and Sustain ACF Secretariat

**Anchor: Exco with Board of Directors and Admin Group**

1. Review job description of the Executive Director
2. Develop a timeline for the hiring of a new Executive Director
3. Constitute the conference planning team to help develop the 2027 National Conference planning timeline
4. Develop and discuss 2027 National Conference goals with planning committee
5. Develop a national newsletter and determine the frequency of the newsletter (e.g. quarterly)
6. Develop a vision and timeline for regular leadership training in coordination with regions and chapters

# Goal 4 (2026): Strengthen the health and vitality of ACF Chapters and Regions

**Anchor: Board of Directors**

1. Create a comprehensive inventory of existing chapters
2. Identify inactive and struggling chapters
3. Review and implement existing ACF Chapter Growth and Development plan
4. Develop a regular schedule for interaction of national and regional leaders to interact with chapter leaders and members

# GOAL 5 (2026): Grow and Sustain ACF Missions in the five Regions of Africa: East, West, North, South, and Central and two Centers in the Caribbean.

## Anchor: NMC

Year 1 (2026) priorities. NMC proposes three priority objectives that will be catalytic in strengthening our mission's enterprise through investing heavily and intentionally in young adults' participation, increasing missionary sponsorship, and promoting partnership growth.

### Priority 1: Strengthen Young Adult (YA) Mobilization and Leadership Pathways for Missions

ACF USA's young adults represent a major mission force for the next decade. The NMC will intensify efforts to scale outreach to YAs and create practical pathways for their participation, leadership involvement, and ownership of ACF's missions. A first concrete step will be to expand NMC membership by admitting four new Young Adult representatives (one from each Region) and one representative from the National YA Board, and integrate them into the planning, decision-making, and implementation of NMC priorities.

### Priority 2: Scale "One Family One Missionary" as the Core Mobilization Strategy Toward 1,000 Missionaries by 2030

The Vision 2030 target of sponsoring/supporting 1,000 missionaries across Africa's unreached people groups by 2030 requires an aggressive, faith-driven, and structured approach. Having launched the strategy nationally at the 2023 ACF USA National Conference in Maryland, the NMC will be intentional in 2026 about deepening chapter-level implementation and increasing family onboarding and participation. The NMC proposes an annual target of onboarding at least 100 ACF families into the One Family One Missionary sponsorship pipeline. While ambitious, this is achievable through strong chapter engagement, consistent communication, testimony-sharing, and structured follow-up.

### Priority 3: Expand Strategic Missions Partnerships and Formalize Collaborations Through Clear MoUs

The NMC will focus on strengthening existing partnerships and establishing new ones across the Household of Faith both within and outside the United States. ACF USA has a strong missional "footprint" in Africa, but greater impact will require improved visibility, relationship-building and strategic collaboration. These partnerships must be formalized through clear Memoranda of Understanding (MoUs) that define scope, roles, accountability, and expectations. The joint sponsorship of BRIDGE 2025 is an important step in this direction.